



The Rotman Research Institute at Baycrest has an opportunity for a

Postdoctoral fellowship (full time)

with focus on listening experiences in late-life vision impairment

Two years - 70.00 Hours bi-weekly – Non-Union

Our newly funded SSHRC and NSERC research team is seeking a postdoctoral fellow. The postdoc will be supervised by **Dr. Björn Herrmann** and **Dr. Amanda Grenier** at the Rotman Research Institute. The successful applicant will help launch the projects, build community contacts, and use interviews and other qualitative methods to study how older adults with late-life acquired vision impairment experience and engage with auditory media such as spoken stories, podcasts, and audiobooks. The fellow may further have the opportunity to develop other projects depending on their skills, interests, and interactions with other lab members. This may include, for example, studying disengagement from listening and associated social consequences in older adults with hearing impairment.

The fellowship will start in the **beginning of 2022 (flexible; but early start date preferred)** and offers ample opportunity for collaborations both within the institute and with other researchers in Toronto, and for professional development training. The application **deadline is November 25, 2021**.

The Rotman Research Institute (RRI) is a premier international centre for the study of human brain function. The RRI is committed to advancing knowledge of healthy aging and age-related disorders, such as dementia, stroke, and sensory loss, by building on its foundational strengths in psychology and its leadership in the innovative use of qualitative and quantitative methods and technologies.

Responsibilities include but are not limited to:

- Establishing community relationships
- Working with people with sensory disabilities
- Qualitative research, e.g., interviews
- Data analysis using state-of-the-art methodologies
- Dissemination of research results, including publications, conference presentations, public outreach, etc.

Qualifications include but are not limited to:

- PhD or equivalent degree in psychology, social work, gerontology, disability studies, hearing or vision science, or similar social sciences or health studies
- Advanced knowledge and skills in qualitative methods and analysis
- Experience working with marginalized or vulnerable populations
- Effective oral and written communication skills
- Ability to work in an inter-disciplinary team

Application Guidelines:

We are committed to employment equity and diversity in the workplace and welcome applications from women, members of racialized groups/visible minorities, Indigenous persons, persons with disabilities, persons of any sexual orientation, or persons of any gender identity or gender expression.

In order to minimize any implicit bias in the initial review of applications, we require all applicants to submit two independent application documents: One main application file and one supplementary anonymized application file. Only the anonymized information will be used for the initial screening and rating of applicants.



We hope this process will minimize unconscious bias effects, building on the efforts articulated in the following reference: *Jones CS & Urban MC (2013) Promise and Pitfalls of a Gender-Blind Faculty Search. BioScience 63:611–612. doi.org/10.1525/bio.2013.63.8.3*

Main application (single pdf; YY_21-0493_main.pdf → replace YY by your initials):

- A brief cover letter (half a page to a page) describing your interest in the lab; please also comment on a potential starting date
- A detailed curriculum vitae
- One selected publication or pre-print
- Two names and contact information of references who can be contacted, including the PhD advisor

Anonymized application (single pdf; YY_21-0493_anonymized.pdf → replace YY by your initials):

The file should not include your name or any identifiers. This file should include the following sections:

- Most **significant research contribution** (300 words or less). Describe your area of research and the impact of a single publication, or a set of publications. Indicate its/their current status (e.g., published, preprint). What is it about? How has it advanced your field? What was your contribution? Do not include your name. If referring to publications, please follow the guidelines below.
- Most **significant other contribution** (300 words or less). Please describe another short example of a contribution to your field. This may or may not be a research contribution, and could include an example of leadership, public outreach, contributions to EDI, training, methods or theoretical development, or symposia organization. Do not include your name. If referring to publications, please follow the guidelines below.
- **Education and experience:** List your postsecondary degrees and years awarded. List any previous fellowships with start and end dates and research field. Do not name institutions or supervisors.
- **Honours, Awards, Grants:** List honours, awards, and research grants with dates of the awards. For national or international awards list full award/grant information. For institutional awards describe the award but do not list the institution name.
- **Publications:** Provide a list of publications organized by type (e.g., review articles, research article, book chapter, etc.) and status (e.g., published, preprint, in revision). Do not list author names, but do provide title, journal title and year. Briefly annotate each publication to indicate your contribution (first/primary author, middle-author and collaborator, etc.) and provide the current number of lifetime citations.

Internal applicants: It is preferred that you submit your application online via our intranet. Please ensure that your updated resume is submitted with your application. Failure to submit your resume, may affect your candidacy for this position.

External applicants: Please submit your application online: <https://tinyurl.com/xxkc4tnh>

Internal Expiry Date: November 25, 2021

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